



Modern Slavery Statement

1. The Company is committed to driving out acts of modern day slavery and human trafficking within its business and from within its supply chains, including subcontractors, and partners.
2. The Company acknowledges its responsibility within the Modern Slavery Act 2015 through publication of a policy statement which upholds the spirit and intentions of the Modern Slavery Act 2015.
3. We will ensure transparency within the Company and suppliers of goods and the larger supply chain and services to the Company through steps which include:
 - a) Assessing and reducing the risk in the business of modern slavery practices occurring e.g. checking the authenticity of papers proving a right to work in the UK
 - b) Having robust procurement policies that ensure our supply chain is scrutinised for compliance and consequences of non-compliance are clear and actioned i.e. that commercial relationships with suppliers, contractors and other business partners will not be entered into (or terminated if existing).
 - c) Providing information to staff on the warning signs that might indicate that modern slavery is taking place
 - d) Promoting to staff the importance of raising immediately any concerns they may have
 - e) Protecting staff who are 'whistle blowers' in respect of concerns they have about modern slavery.

Signed on behalf of Victor Floorcare Ltd:

Edward Blackledge
Managing Director

Victor Floorcare Ltd
January 2024